NONDISCRIMINATION POLICY

University of Maryland Medical Center Midtown Campus complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. University of Maryland Medical Center Midtown Campus does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

University of Maryland Medical Center Midtown Campus:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact Donald Ray at 410-225-8295.

If you believe that University of Maryland Medical Center Midtown Campus has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Donald Ray, VP of Operations & Compliance Officer, 827 Linden Ave., 1 West Executive Office, Baltimore, MD 21201, 410-225-8295, TDD 410-225-8333, dray@umm.edu. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Donald Ray is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html

ATENCIÓN: Si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 410-225-8295, TDD 410-225-8333.

注意：如果使用繁體中文，可以免費獲得語言援助服務。請致電 410-225-8295, TDD 410-225-8333.


AKYÈSE: Bi o ba nso Yoruba, aṣaṣe isẹ iṣẹ ọrọ ọrọ ede, niofọ, wa fun ọ. Pe 410-225-8295, TTY 410-225-8333.
